

MWCA Best Practices

WIB Name/WSA WSA 6-Southwest Minnesota Private Industry Council, Inc.

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Best Practices:

Family Stabilization Training for SW MN PIC

With the introduction of the MFIP/DWP Family Stabilization Services track, many changes will be occurring in the provision of service to individuals on cash assistance in Minnesota who qualify for this specific track of service. In order to ensure a swift and effective implementation of the requirements of this new service track, the Southwest Minnesota Private Industry Council of Marshall utilized training developed by one its employees on Family Stabilization Services. The training provides employment service providers with an overview of the requirements of Family Stabilization Services and how to implement it from start to finish. The training covered not only eligibility criteria, but also transitioning of cases to and from the Family Stabilization Services track and a general overview of case management of individuals on in the Family Stabilization Services track.

This training will have a significant impact on how effectively the requirements will be implemented. Effective implementation is beneficial to not only the agency but also to the individuals. Agencies will be able to spend less time on questions regarding requirements of the program and more time with clients assisting with barrier identification and reduction strategies. The impact for job seekers will be that through Family Stabilization Services and its effective implementation the job seeker will be better assisted with identifying and overcoming barriers to employment prior to or while seeking a job. The reduction of barriers to employment will aide the job seeker in being better prepared for job search and also more marketable to employers. Employers will benefit in that the job seeker that they hire will come to them more organized and prepared to work. The employer will not lose as much productivity time with the individual because the individual will have already worked through many of the large obstacles to obtaining and retaining employment.

The Family Stabilization Services training was developed by the job counselor in Rock County. The Department of Human Services staff who has been working on the implementation of Family Stabilization Services reviewed the training and assisted with revisions as necessary in order to ensure that employment service providers were receiving the most accurate information to prepare them for implementation. In creating and implementing this training, the Southwest Minnesota Private Industry Council was able to gather information from its employees regarding their questions and concerns with Family Stabilization Services and address them before implementation. The training enabled staff to process the information and utilize the group activities to apply the Family Stabilization Services criteria in a hands-on environment. The organization was able to learn that its employees are able to gain information and increase their confidence in their implementation of Family Stabilization Services through this training.

Other organizations would be able to utilize this training by contacting the Southwest Minnesota Private Industry Council and requesting a copy of the training. Updates will be made to the training as changes are made to the requirements of Family Stabilization Services.

Information can be mailed, faxed or e-mailed to:

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